

CORPORATE POLICY

GROUP ENVIRONMENTAL POLICY

Responsible department: Group Services: Environmental Sustainability
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Approving Body: Group Executive Committee, Clinical Performance and Sustainability Committee and Board

1.	PURPOSE	
	In support of the Group Sustainable Development Policy, this policy formally documents the Group’s commitment, strategy, reporting standards and governance approach to manage its environmental impacts and performance as well as the impact environmental changes has on the Group.	
2.	SCOPE	
	This policy applies to Mediclinic International plc and shall be adopted and implemented by the Executive Committee of each Division.	
3.	DEFINITIONS	
	<p>“Board”</p> <p>“CPSC”</p> <p>“Executive Committee”</p> <p>“GRI”</p> <p>“Group Sustainability Function”</p> <p>“Mediclinic International”</p> <p>“Mediclinic” or “the Group”</p> <p>“Division(s)”</p>	<p>means the board of directors of Mediclinic International plc;</p> <p>means the Clinical Performance and Sustainability Committee of Mediclinic International plc;</p> <p>means Executive Committee of the Group or a Division, as the context may indicate;</p> <p>means the Global Reporting Initiative’s Sustainability Reporting Standards issued by the Global Sustainability Standards Boards, as may be amended from time to time;</p> <p>means the most senior executive manager responsible for coordinating sustainable development throughout the Group, being the Group Chief Governance Officer of Mediclinic International plc;</p> <p>means Mediclinic International plc;</p> <p>means Mediclinic International and its Divisions; and</p> <p>means the divisions of Mediclinic International in (i) South Africa and Namibia (Mediclinic Southern Africa), (ii) Switzerland (Hirslanden), and (iii) the United Arab Emirates (Mediclinic Middle East).</p>
4.	GROUP ENVIRONMENTAL POLICY STATEMENT	
	<p>Mediclinic is focused on its core business of providing specialist-orientated, multi-disciplinary healthcare services across the continuum of care, on a sustainable basis. We are committed to ethical business practices and efficient risk management, and strive to remain a responsible corporate citizen by, <i>inter alia</i>, continuously monitoring and managing the Group’s environmental, social and economic impacts.</p> <p>Through our commitment to protect the environment and minimising the impact the Group has on the environment, each Division shall:</p> <ul style="list-style-type: none"> • identify and comply with relevant environmental legislation and regulations; 	

	<ul style="list-style-type: none"> • identify and manage all risks relating to its impact on the environment with regards to water use and reuse, energy use and conservation, emissions and climate change, and waste management; • define environmental management programmes in accordance with international standards to achieve continuous improvement of our environmental management systems; • create environmental awareness among all employees and other interested parties; • set objectives and targets to prevent pollution and minimise the impact of our activities on the environment, and continue to improve the environmental performance of the Group; • encourage reduction, re-use and re-cycling of general waste; • ensure appropriate management of hazardous waste, including healthcare risk waste; • influence suppliers and service providers to adopt similar programmes, in order to limit the overall impact on the environment; • nurse the use of resources; • identify and manage all risks relating to climate change imposed on the Group; and • engage with stakeholders on environmental performance in an open and transparent manner. <p>All Divisions within the Group will implement an appropriate environmental management system based on the ISO 14001:2015 specification, and (where appropriate) have it certified by an internationally recognised body.</p>
5.	RESPONSIBILITY
	<p>The CPSC is responsible to, <i>inter alia</i>, monitor and report to the shareholders on the Group's sustainable development activities, which includes the Group's responsible use of natural resources.</p> <p>The Group Chief Executive Officer and the Chief Executive Officers of the respective Divisions are responsible for the implementation of this policy, which duties may be delegated to an appropriate manager of sufficient seniority and to report any significant matter in this regard to the CPSC.</p>
6.	PUBLIC REPORTING & SURVEYS
	<p>Mediclinic is committed to publicly report on its environmental performance. The Group's environmental performance will be included in the sustainability reporting of the Group, which shall be reviewed at least annually and published on the Company's website. It shall also be made available to the Group's employees by publishing relevant information on the intranets of the Divisions.</p> <p>The annual sustainability reporting shall, as far as reasonably possible, adhere to the recommendations of the GRI or such other standards as may be recommended by the Group Executive Committee, in line with the Group Sustainable Development Policy.</p>

	<p>Mediclinic is committed to annually participate in or conduct the following assessments / indices:</p> <ul style="list-style-type: none"> • the FTSE4Good and the FTSE/JSE Responsible Investment Indices; • verification of the Group’s carbon footprint and publishing of relevant information in this regard via CDP; and • any other indices and surveys deemed appropriate by the Group Sustainability Function.
7.	COMMUNICATION AND PUBLICATION OF POLICY
	This policy or a summary thereof shall be made available to all employees of the Group and published on the intranets or other document management systems of the Divisions; and to the public through the website of Mediclinic International at www.mediclinic.com .
8.	REVIEW
	This policy and any associated objectives and targets shall be reviewed as and when deemed necessary, but at least annually, by the Board upon recommendation of the CPSC.