



**2020  
GRI STANDARDS  
DISCLOSURE  
INDEX**

# GRI STANDARDS DISCLOSURE INDEX

This disclosure index ('**GRI Index**') identifies the location of the general and specific standard disclosures required by the Sustainability Reporting Standards developed by the Global Reporting Initiative ('**GRI Standards**'). The Sustainable Development Report is aligned with the core 'in accordance' option of the GRI Standards.

The references included in this **GRI Index** refer mainly to sections of the Company's **2020 Annual Report** and the **2020 Sustainable Development Report**, both documents relating to the financial year ended 31 March 2020, and published on the Company's website at [www.mediclinic.com](http://www.mediclinic.com).

Although many of the GRI Standards' disclosures have been reported on by the Company, this GRI Index includes the Group's general standard disclosures and the material specific standard disclosures, based on the Company's materiality assessment referred to on page 24 of the **2020 Sustainable Development Report**.

Reference to the assurance of the various aspects is not included in this GRI Index. Please refer to page 71 in the **2020 Sustainable Development Report** explaining the Group's independent assurance, as referred to in the index below next to *GRI Standard 102-56 (External Assurance)*.

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102-26	Highest governance body's and senior executives' role in the development, approval, and updating of the organisation's purpose, value or mission statements, strategies, policies and goals related to economic, environmental and social topics	Annual Report: • Business model • Investment case • Strategy, goals and progress • Corporate Governance Statement (Board structure and roles) • Clinical Performance and Sustainability Committee Report  Sustainable Development Report: • Governance of Sustainable Development (Management)	14 16 36 139 184  10
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